



<https://www.genatural.com/careers/new-barista-cafe-service-2/>

Store Manager Position

Benefits

- Quarterly Profit Share bonuses
- Paid Time Off
- Medical, dental, and vision
- 25% storewide discount
- 401(k) plan with employer match

Description

Good Earth Organic and Natural Foods in Fairfax, CA is now seeking a Store Manager. We are seeking a highly qualified candidate who lives and breathes organics and who has proven experience and financial success in managing a full size, full service (with complete in-house kitchen/bakery), high volume natural foods grocery store. We are looking for someone who has excellent, progressive and conscientious leadership skills, who leads by example, inspiring people with good mentoring skills, business/cultural vision, and excellent problem solving skills.

Responsibilities

OPERATIONS

Create a safe workplace for all staff and customers

Ensure compliance with all applicable laws: business licenses, permits, health regulations, labor laws, etc.

Ensure that product sets and merchandising – store presentation – are optimal at all times

Schedule store labor, or review schedules set by department managers, to meet goals for labor costs and customer service

Create and maintain a strong working relationship with all Dept heads

Stay informed and engaged in carrying out department goals

Create a clean, beautiful and friendly environment; all departments well merchandised

COMMUNICATION AND SUPPORT

Maintain good employee morale by providing and encouraging clear communications

Create and maintain an effective, working team that supports company with emphasis on welfare of employees and health of store

Keep everyone focused on purpose: insure all employees are trained and feel empowered to be excellent in their jobs, encourage and recognize people who take initiative

LEADERSHIP

Manager drives store and company to maximum effectiveness

Support building skills and knowledge of staff and company

Stand behind and enforce all company policies or work with leadership to improve them

Set example of commitment to team, work ethic, attitude, flexibility and diversity

Utilize and broadcast departmental financial information. Support all staff in understanding finances and meeting budget goals

Date posted

September 28, 2021

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Good Earth Natural Foods

Understand and communicate Good Earth's food standards to all staff and customers

Qualifications

- **QUALIFICATIONS** Ideal candidate would possess:
 - 5 years Natural Foods retail store management
 - Proven ability to manage department heads and large staff (100+)
 - Excellent communication skills, listening skills, and ability to give clear instructions
 - Demonstrated leadership skills – initiative, delegating, motivating, problem solving
 - Supervisory experience: hiring, training, evaluating, and terminations
 - Ability to handle multiple demands in a calm and effective manner

Ability to read and understand financial statements

Knowledge of products and trends in the natural food industry

“Walk the Talk”- Be healthy, eat healthy

About Good Earth

Good Earth is an independent natural and organic grocer with two stores in Marin County, CA. Founded in 1969 with a dream of offering our community high quality, organic food, it's always been our mission to source products that support the health and sustainability of both people and planet. Over the years, we've grown into a passionate team of over 500, and we're always on the lookout for applicants that can help us better serve, inspire and educate our community.

We are committed to cultivating a safe and positive work culture that celebrates individuality, encourages teamwork, and allows for a healthy work-life balance.

Let's grow together!

Employment Type

Full-time

Working Hours

This position is 40 hrs/wk, Mixed Shifts and one weekend day required.

Location

720 Center Blvd., 94930, Fairfax, CA, USA